

BASSFORD REMELE

Bryce D. Riddle

SHAREHOLDER



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Practice Groups

Business & Commercial Litigation

Construction & Real Estate

Labor & Employment

Torts & Products Liability

Overview

Bryce Riddle is a litigator who practices in the areas of complex commercial litigation, construction, data privacy and cybersecurity, and employment litigation. Bryce focuses on his client's needs to achieve effective dispute resolutions, whether inside a courtroom or not.

Bryce advocates for his clients at all stages of litigation in state and federal court and has experience representing entities and individuals in disputes involving commercial, employment, and general liability claims. He also has significant class action experience in data breach and consumer privacy litigation.

Bryce's broad range of experience and expertise extends to the following areas:

- Commercial litigation: shareholder disputes, breach of contract, fraud, class actions, and data privacy disputes.
- Construction: breach of contract, construction defect, insurance and bonding, project delays and cost overruns, and fraud.
- Employment: Unfair competition, restrictive covenants, and wrongful termination.

Bryce has been named to the Minnesota Rising Stars list since 2021 for his work in business litigation. Bryce graduated *cum laude* from the University of Minnesota Law School, externed for the Honorable David S. Doty at the U.S. District Court for the District of Minnesota and clerked for the Honorable Elizabeth Cutter and Bridget Sullivan in Hennepin County District Court. He serves as co-chair of Bassford Remele's Data Privacy and Cybersecurity Practice Group.

Education & Admissions

Education

- University of Minnesota Law School, J.D., *cum laude*
 - Dean's List
 - Dean's Scholarship
 - Legal Research and Writing Honors
 - *Minnesota Journal of International Law*, Note and Comment Editor
- University of California, Berkeley, B.A.

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Bar Admissions

- U.S. Court of Appeals, Eighth Circuit
- U.S. District Court, Central District of California
- U.S. District Court, Northern District of California
- U.S. District Court, Southern District of California
- U.S. District Court, District of Minnesota
- California
- Minnesota

Judicial Clerkships

- Minnesota Fourth Judicial District, the Honorable Elizabeth V. Cutter and the Honorable Bridget A. Sullivan, Judicial Law Clerk
- United States District Court, District of Minnesota, the Honorable David S. Doty, Law Extern

Experience

Representative Cases

- Represented financial institution and obtained favorable settlement in an unfair competition case. (Commercial Litigation)
- Obtained favorable plaintiff's settlement in an environmental contamination case. (General Liability Litigation)
- Represented employees and obtained favorable settlement in a restrictive covenant and unfair competition case. (Employment Litigation)
- Representing national chain in class action alleging false advertising. (Class Action Litigation)
- Representing General Contractor in breach of contract dispute. (Construction/General Liability Litigation)

Publications

- *The Corporate Transparency Act: Business Opportunity or Risk Landmine*, co-author, Attorney at Law Magazine, Vol. 13, No. 12, December 2024
- *Web Compliance for Law Firms: Safeguarding Your Online Presence Against Legal Pitfalls*, co-author, Attorney at Law Magazine, Vol. 13, No. 10, October 2024
- *The Role of Generative AI in Law Firms: Navigating Ethical and Regulatory Challenges*, author, Attorney at Law Magazine, Vol. 13, No. 8, August 2024

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- *How Artificial Intelligence Can Help (And Hurt) Your Practice*, co-author, Attorney at Law Magazine, Vol. 13, No. 2, February 2024
- *The Basics: Why Data Security Matters*, co-author, Upsize Magazine, December 2023
- *Ten Tips for Creating Strong Business Agreements and Contracts*, co-author, Upsize Magazine, May/June 2023
- *SPAC-tacular – The Rise of SPACS and Corresponding Developments in Securities Litigation*, author, Bench & Bar, August 2022
- *United States Magistrate Tony N. Leung Shares About the Importance of Community Building*, author, Bar Talk, December 2019

The Work Week with Bassford Remele

- *Minnesota Lawmakers Propose Bill Requiring Salary Ranges in Job Postings*, author, March 25, 2024
- *Department of Labor Issues Final Rule on Determining Independent Contractor Status*, author, February 5, 2024
- *Employer Considerations When Responding to Employee-Records Requests*, author, September 18, 2023
- *Advantages and Disadvantages of Employers Implementing Arbitration Agreements With Class and Collective Action Waivers*, author, August 21, 2023
- *Changes to Existing Laws Go Into Effect July 1, 2023*, author, June 26, 2023
- *Minnesota Supreme Court Clarifies Analysis for Constructive-Discharge Discrimination Claims Under Minnesota Human Rights Act*, author, March 27, 2023

Seminars

- *Cybersecurity in Construction: Protecting Your Business from Threats*, co-presenter, Bassford Remele 2025 Annual Construction Law Summit, February 6, 2025
- *Exploring the Ethical Labyrinth: Navigating AI's Pitfalls and Promises in Your Practice*, moderator, Bassford Remele's Annual Ethics Seminar, August 20, 2024

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Professional & Civic

Bar Associations

- Federal Bar Association
- Association of the Bar of the United States Court of Appeals for the Eighth Circuit
- Minnesota State Bar Association
 - Business Law Section
 - Civil Litigation Section
 - Construction Law Section
 - Labor and Employment Law Section
- Hennepin County Bar Association

Professional Associations

- International Association of Privacy Professionals
- Associated General Contractors of Minnesota
- Association of Women Contractors
- Minnesota Builders Exchange
- NAIOP Minnesota | Commercial Real Estate Development Association

Accolades

Honors & Awards

- Best Lawyers: Ones to Watch, Commercial Litigation, 2025
- Minnesota Rising Stars list, *Super Lawyers*, 2021-present