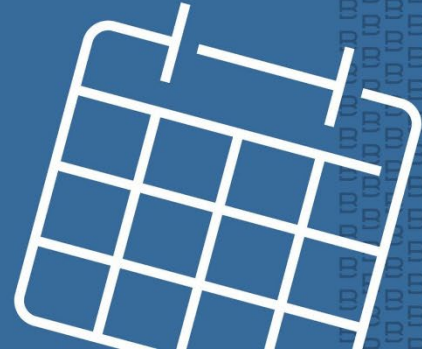


# The Work Week

News from the  
Bassford Remele  
Labor & Employment  
Practice Group



June 15, 2026

## Elisabeth Brady Joins Bassford Remele

This week, we're pleased to share some exciting news from our Labor & Employment team. In this issue, we introduce [Elisabeth Brady](#), a new attorney who brings significant labor experience and a practical, solutions-driven approach to your most pressing workplace challenges.

Elisabeth (Liz) Brady joins Bassford with fifteen years of labor and employment experience in the public sector, including multiple senior roles within state and local government where she provided high-level labor relations counsel to large, complex agencies. Most recently, Liz served as Senior Assistant Ramsey County Attorney, representing Ramsey County in contested employment matters including arbitrations, discipline and discharge hearings, unfair labor practice claims, and charges of discrimination, and advising leadership on sensitive employee relations matters and labor dynamics. Prior to her county government work, Liz oversaw labor relations operations for state government agencies employing thousands of unionized workers. She was Labor Relations Manager at the Minnesota Department of Transportation and the Minnesota Department of Health, and acted as lead spokesperson in collective bargaining negotiations between the state and its multiple labor partners while at Minnesota Management and Budget.

Liz is known for her thoughtful counsel, strong advocacy, and ability to navigate complex labor environments with clarity and precision. She will lead Bassford Remele's Labor Relations Advice & Counsel services.

### Labor Relations Advice & Counsel

Bassford Remele's Labor Relations practice offers comprehensive legal counsel and representation to employers navigating the complex landscape of union-management relations. We partner with organizations across industries to foster constructive labor relationships, ensure compliance with evolving laws, and protect business interests in both unionized and non-unionized environments.

Our key services include:

- **Union Organizing and Campaigns**
  - Advising on strategies and lawful responses to union organizing efforts
  - Counseling on vulnerability assessments and labor relations best practices
  - Training management on effective communication and legal compliance during organizing campaigns
  - Collective Bargaining
  - Negotiating and drafting collective bargaining agreements (CBAs)
  - Providing guidance on contract administration and compliance
  - Planning for and managing impasse situations, strikes, lockouts, and other economic actions
- **Grievance and Arbitration Proceedings**
  - Representing clients in grievance hearings and labor arbitrations
  - Handling disputes involving contract interpretation, discipline, discharge, and benefits
  - Advocating before mediators, arbitrators, and labor boards
- **Unfair Labor Practice Defense**
  - Defending employers in unfair labor practice charges before the National Labor Relations Board (NLRB) and state agencies
  - Advising on compliance with the National Labor Relations Act (NLRA) and other labor statutes
- **Labor Litigation and Risk Management**
  - Litigating labor disputes in federal and state courts
  - Counseling on risk mitigation, contingency planning, and dispute prevention
  - Advising on labor relations issues in mergers, acquisitions, and business restructuring

- **Positive Employee Relations and Union Avoidance**

- Developing and implementing proactive employee relations programs
- Training supervisors and managers on best practices for maintaining a positive, union-free workplace
- Advising on policy development, employee handbooks, and compliance audits

Bassford Remele believes that a positive workplace environment is the foundation of a successful business. Our team is dedicated to helping clients navigate every aspect of labor relations, from proactive counseling and training to complex negotiations and litigation, ensuring your organization's workforce remains a source of strength and stability.

We are delighted to have Liz join our team and the added depth she brings to our labor and employment capabilities. We look forward to partnering with her to continue delivering responsive, business-minded guidance that helps you navigate an evolving workplace landscape.

[Learn About Our Labor & Employment Practice](#)