

Daniela N. Erickson

ATTORNEY



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Practice Groups

Business & Commercial

Labor & Employment

Overview

Daniela Erickson focuses her practice on employment law, advising employers on workplace issues, regulatory compliance, and practical risk management strategies. She is especially passionate about helping businesses navigate immigration compliance and OSHA/workplace safety matters, and she works closely with clients to align legal guidance with their operational needs and long-term business objectives.

Daniela strives to serve as a strategic business partner, working with clients as a team to identify legal risks, ensure compliance, and develop solutions that support both legal obligations and business goals. Her background includes advising business leaders and human resources professionals on employment-based immigration sponsorship, I-9 compliance, onboarding and employment verification processes, employee performance and discipline, ADA accommodations, workplace safety, OSHA investigations, EEOC charges, and other employment-related regulatory matters. She translates complex legal requirements into clear, actionable guidance that helps clients make informed decisions and reduce operational disruption.

Daniela's prior leadership experience with a regulated Fortune 500 company gives her a strong understanding of how legal issues intersect with business operations, workforce planning, and long-term risk. She brings a practical, steady approach to client counseling, helping employers identify issues early, implement effective compliance processes, and move matters toward efficient resolution.

Education & Admissions

Education

- The University of Iowa College of Law, J.D., with Distinction
- CUNY – Hunter College, B.A., *cum laude*

Bar Admissions

- Minnesota]
- Iowa (inactive)

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Professional & Civic

Bar Associations

- Minnesota State Bar Association
 - Labor and Employment Law Section
- Hennepin County Bar Association